

BOARD OF TRUSTEES EVALUATION RESULT

CHAIRMAN'S PERFORMANCE EVALUATION

	ETHICS/ VALUES (35)	RELATIONSHIP WITH THE CEO (35)	PUBLIC PROFILE (20)	COMPETENCE (30)	DILIGENCE (35)	CHAIRING MEETINGS (50)	SCORE	ADJECTIVAL RATING
BOT 1	35	35	20	30	35	50	205	Outstanding
BOT 2	33	35	20	30	35	50	203	Outstanding
BOT 3	32	31	20	30	30	50	193	Outstanding
BOT 4	30	32	16	30	32	46	186	Outstanding
BOT 5	35	35	20	30	35	50	205	Outstanding
BOT 6	35	35	20	30	34	50	204	Outstanding

BOARD OF TRUSTEES PERFORMANCE EVALUATION

BOARD OF TRUSTEES	SCORE	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	105	Very Satisfactory
FR. REX PAUL ARJONA	118.33	Outstanding
MS. AMY BOMBUHAY	123.66	Outstanding
MR. ANDRES PACLIBAR	116.33	Outstanding
FR. JONNATHAN CALLEJA	128.33	Outstanding
MS. TERESITA GALANG	118	Outstanding
MS. MARIA CHRISTINA CORTEZA	124.33	Outstanding

AUDIT COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (25)	COMMITTEE DUTIES AND RESPONSIBILITIES (75)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (160)	ADJECTIVAL RATING
MS. TERESITA GALANG	25	60	28	25	138	Outstanding
FR. JONNATHAN CALLEJA	25	75	35	22	157	Outstanding
MS. AMY BOMBUHAY	22	72	34	23	151	Outstanding
MS. MARIA CHRISTINA CORTEZA	24	75	34	19	152	Outstanding

GOVERNANCE COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (70)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (145)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	15	63	27	25	130	Outstanding
MS. AMY BOMBUHAY	15	70	22	23	141	Outstanding
MS. TERESITA GALANG	15	56	29	20	125	Outstanding
MS. REMEGIA BALUCIO	15	68	33	25	141	Outstanding

HR AND REMUNERATION COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (35)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (110)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	13	28	28	25	94	Outstanding
MS. AMY BOMBUHAY	14	33	33	29	109	Outstanding
MS. TERESITA GALANG	15	35	34	24	108	Outstanding
MS. REMEGIA BALUCIO	15	35	34	25	109	Outstanding

NOMINATION COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (15)	COMMITTEE DUTIES AND RESPONSIBILITIES (25)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (100)	ADJECTIVAL RATING
FR. JOSE VICTOR E. LOBRIGO	9	15	21	14	63	Very Satisfactory
MS. AMY BOMBUHAY	15	25	35	24	99	Outstanding
MS. TERESITA GALANG	15	20	31	25	91	Outstanding
MS. REMEGIA BALUCIO	15	25	33	25	98	Outstanding

FINANCE COMMITTEE PERFORMANCE EVALUATION

COMMITTEE MEMBERS	COMMITTEE STRUCTURE AND COMPOSITION (20)	COMMITTEE DUTIES AND RESPONSIBILITIES (55)	CONDUCT OF COMMITTEE MEETING (35)	PERFORMANCE OF INDIVIDUAL MEMBERS OF THE COMMITTEE (25)	SCORE (135)	ADJECTIVAL RATING
FR. REX PAUL ARJONA	20	50	31	25	126	Outstanding
MR. ANDRES PACLIBAR	17	52	30	20	119	Outstanding
MS. JOCELYN DIAZ	16	44	26	20	106	Very Satisfactory
MS. MARIA CHRISTINA CORTEZA	20	35	35	19	109	Outstanding